

Minutes

MEETING: COBEA EBoard Meeting

DATE: 1/27/2021, 4:30 PM – 6:30PM



Attendees:

○ Kerry Bell – President ○ Julie Craig -Vice President ○ Julie Oconnor – Secretary ○ Sean Quinlivan – Treasurer
○ Tony Cota – ST 15th ○ Nick Patten – ST Downtown main campus ○ Matt Ziebol - ST Boyd ○ Mike Niles - ST Wall Annex ○ Roy Bradley - ST WRF ○ Nolan Holmgren – ST 15th alternate ○ Lori Davison – downtown main alternate ○ Joe Holmgren – Boyd alternate ○ Lanelle Duran – Wall Annex alternate ○ Cally Whitman – WRF alternate ○ Tedesco Law Firm - Representation

CALL TO ORDER: PRESIDENT 4:30 PM

REPORTS: (15min)

1. Officer Reports

- a. Secretary Report (3min) – No report, Julie absent last meeting. Kerry gave a brief description from her notes. Nick Patten motioned to approve, and Laurel 2nded the motion. Cally abstained. Everyone else approved.
 - b. Treasurer Report (3min) - Full balance 175000.00. Not a lot of expenses since last qrtly.
 - c. Vice President Report (3min) - Nothing to report
- President Report (5min) - investigations and inquiries by HR
- i. investigation/inquiry. someone was turned in for their driving habits/passing. HR came down pretty harsh, felt like an investigation. Handled poorly. Anytime, there is an investigation or inquiry, Weingarten rights apply.
 - ii. Utility billing – still manager issues there.

VISITOR COMMENTS

NEW GENERAL BUSINESS: (up to 1.5 hrs)

1. NEW HIRE ORIENTATIONS

CATCH UP SINCE COVID – basically been inconsistent on how we get notified of new employees. We get a report for new hires from Llsa. Kerry compares the names on the reports. Should all board members be on these distributions lists? Julie C to send out to the entire board as needed. Change in separations will be sent out also.

- a. ELECTRONIC WELCOME PACKET - sales pitch falls to shop steward. Sean will look at packets and will try to work on updating. Maybe a list of bullet points that have been achieved through bargaining.

2. BUDGET – need to create a budget. We will pull up last years, and create and collaborate via email. Sean will work with Julie O. and Kerry to get this done for tomorrow’s meeting, at least try.

3. LOOKING AHEAD

- A. GOALS FOR CONNECTION AND COMMUNICATION

- i. UPDATES – Quarterly updates OK? Yes, send out reminder about quarterly, push folks toward the website. No update for COLA was provided per feedback. Sean thinks it is really important to highlight throughout the year what the association is doing for the membership. Tony expressed the importance of communicating with new members.
 - ii. BROWN BAGS DURING COVID - how to make connection? Julie thinks a drive thru type of event would be good. Thinks virtual meetings are wearing on people. We can table this and decide in the spring when weather is better. Time to get creative. Kerry to connect with each shop steward and come up with campus specific ideas.
- B. BARGAINING PREP
- i. SURVEY IN SPRING – need to get ready for this. Need some purposeful questions. Roy wants everyone's perspective. Cally wants to trouble shoot as a team and then a couple people put the survey together. Kerry will send out meeting invite to entire board to prep this. There was some discussion to do a spring survey, pick the team, then do another more specific survey.
 - ii. TEAM SELECTION IN SUMMER – Tony wants to volunteer for his area. We will put it out to the membership to have members volunteer, they will have to complete committee form. Maybe we start selection late spring. Stress to people what they will be signing up for. Need to plan for training.
- III. PREP IN FALL – Team to decide what articles to open up, legal representation or? Possible team building activities and trainings.

OLD GENERAL business

UPCOMING MEETINGS: QUARTERLY JANUARY 28TH 5PM VIA TEAMS

STEWARD REPORTS: (ROUND TABLE – 3min each as time has allowed)

CLOSE MEETING

MEETING WAS ADJOURNED AT 6:07 PM